## **Comparisons of Job Characteristics**

Focus Occupation: Surgeons (29-1067)

Associated Occupation: Internists, General (29-1063)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Surgeons (29-1067)

Associated Occupation: Internists, General (29-1063)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation                      |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|---|
| Medicine and Dentistry                            | 3.7                                   | 23.4                                 | 25.0                            | 0  | Current knowledge level may be sufficient           |
| Biology   | 3.7                                   | 18.3                                 | 16.8                            | 0  | Current knowledge level may be sufficient           |
| English Language                                  | 11.2                                  | 18.0                                 | 14.8                            | <  | Expanded education and/or training may be required  |
| Therapy and Counseling                            | 3.8                                   | 17.8                                 | 14.4                            | << | Extensive education and/or training may be required |
| Psychology  | 6.4                                   | 17.2                                 | 15.8                            | 0  | Current knowledge level may be sufficient           |
| Education and Training                            | 9.2                                   | 16.5                                 | 11.8                            | << | Extensive education and/or training may be required |
| Chemistry   | 4.8                                   | 10.4                                 | 10.4                            | 0  | Current knowledge level may be sufficient           |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Surgeons (29-1067)

Associated Occupation: Internists, General (29-1063)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |  |
|--|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|--|
| Science  | 4.5                                   | 16.0                                 | 16.0                            | 0                              | Current skill level may be sufficient      |  |
| Reading Comprehension                          | 10.7                                  | 15.4                                 | 19.5                            | >>                             | Skill level is likely more than sufficient |  |
| Speaking                                       | 10.8                                  | 15.2                                 | 15.7                            | 0                              | Current skill level may be sufficient      |  |
| Critical Thinking                              | 10.8                                  | 14.5                                 | 16.9                            | >                              | Skill level is likely sufficient           |  |
| Active Listening                               | 11.0                                  | 14.4                                 | 17.0                            | >                              | Skill level is likely sufficient           |  |
| Complex Problem Solving                        | 9.1                                   | 14.4                                 | 15.4                            | 0                              | Current skill level may be sufficient      |  |
| Writing  | 9.2                                   | 13.9                                 | 14.4                            | 0                              | Current skill level may be sufficient      |  |

| Judgment and Decision Making | 9.4 | 13.6 | 16.0 | >  | Skill level is likely sufficient                             |  |
|------------------------------|-----|------|------|----|--|--|
| Active Learning              | 8.7 | 13.5 | 17.3 | >> | Skill level is likely more than sufficient                   |  |
| Social Perceptiveness        | 9.1 | 13.0 | 13.6 | 0  | Current skill level may be sufficient                        |  |
| Monitoring                   | 9.9 | 12.9 | 14.8 | >  | Skill level is likely sufficient                             |  |
| Service Orientation          | 7.9 | 12.2 | 12.3 | 0  | Current skill level may be sufficient                        |  |
| Operations Analysis          | 5.0 | 11.7 | 8.9  | << | Extensive development of skills in this area may be required |  |
| Persuasion                   | 7.4 | 11.1 | 8.3  | << | Extensive development of skills in this area may be required |  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Surgeons (29-1067)

Associated Occupation: Internists, General (29-1063)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Problem Sensitivity                               | 11.1                                  | 19.9                                 | 21.8                            | 0                              | Current ability level may be sufficient    |
| Inductive Reasoning                               | 10.2                                  | 18.4                                 | 18.5                            | 0                              | Current ability level may be sufficient    |
| Oral Expression                                   | 12.4                                  | 17.8                                 | 17.3                            | 0                              | Current ability level may be sufficient    |
| Oral Comprehension                                | 12.5                                  | 17.7                                 | 18.0                            | 0                              | Current ability level may be sufficient    |
| Written Comprehension                             | 11.0                                  | 17.2                                 | 17.5                            | 0                              | Current ability level may be sufficient    |
| Deductive Reasoning                               | 10.6                                  | 14.8                                 | 17.0                            | >                              | Current ability level is likely sufficient |
| Written Expression                                | 9.8                                   | 14.1                                 | 15.6                            | >                              | Current ability level is likely sufficient |
| Information Ordering                              | 9.9                                   | 12.2                                 | 14.2                            | >                              | Current ability level is likely sufficient |
| Category Flexibility                              | 9.0                                   | 11.4                                 | 12.6                            | >                              | Current ability level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 100

Focus Occupation: Surgeons (29-1067)

Associated Occupation: Internists, General (29-1063)

| Work Activities                      | Exclusivity of Activity |
|--------------------------------------|-------------------------|
| Administer anesthetics               | 77                      |
| Administer injections                | 60                      |
| Administer medications or treatments | 46                      |
| Analyze medical data                 | 57                      |
| Analyze patient activity             | 73                      |
| Collect clinical data                | 56                      |
| Communicate technical information    | 4                       |

| Conduct complete physical examinations                                    | 85 |
|---|----|
| Conduct patient assessments   | 69 |
| Diagnose or treat oral injuries   | 85 |
| Follow confidentiality procedures   | 58 |
| Follow dental or medical office procedures                                | 68 |
| Follow examining room procedures  | 84 |
| Follow infectious materials procedures                                    | 52 |
| Follow life support procedures  | 81 |
| Follow operating room procedures  | 84 |
| Follow patient care procedures  | 60 |
| Follow surgical procedures  | 81 |
| Identify body response variations   | 57 |
| Interpret medical laboratory test results                                 | 72 |
| Interpret x-rays  | 76 |
| Make decisions  | 24 |
| Make presentations on health or medical issues                            | 50 |
| Observe patient condition   | 48 |
| Obtain information from clients, customers, or patients                   | 40 |
| Order medical laboratory tests  | 76 |
| Prepare required government reports                                       | 78 |
| Prescribe or recommend drugs, medical devices or other forms of treatment | 76 |
| Recognize physical or emotional abuse                                     | 68 |
| Take vital signs  | 56 |
| Treat medical condition of patient  | 75 |
| Understand properties or composition of drugs                             | 64 |
| Understand technical operating, service or repair manuals                 | 6  |
| Use clinical problem solving techniques                                   | 69 |
| Use counseling techniques   | 60 |
| Use emergency medical procedures  | 64 |
| Use emergency medical treatment procedures                                | 76 |
| Use grief counseling techniques   | 76 |
| Use interpersonal communication techniques                                | 10 |
| Use knowledge of investigation techniques                                 | 16 |
| Use knowledge of medical terminology                                      | 40 |
| Use medical diagnostic techniques   | 71 |
| Use research methodology procedures in health care                        | 63 |
| Use sanitation practices in health care settings                          | 48 |
| Write technical health or medical documents                               | 73 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Surgeons (29-1067)

Associated Occupation: Internists, General (29-1063)

| Tools and Technologies  | Exclusivity |
|---|-------------|
| Computers   | 1           |
| Content authoring and editing software  | 1           |
| Electrocardiography EKG units and related products                                      | 20          |
| Emergency medical services resuscitation products                                       | 15          |
| Endoscopes and accessories and related products   | 37          |
| Industry specific software  | 1           |
| Medical gloves and accessories  | 19          |
| Medical ultrasound and doppler and echo imaging products                                | 19          |
| Pulse oximeters   | 18          |
| Scopes and specula and accessories for medical exam diagnostic use                      | 23          |
| Surgical clamps and forceps and surgical ligators and related instruments               | 29          |
| Surgical cutting instruments and snares and related products                            | 24          |
| Surgical equipment and accessories and related products                                 | 23          |
| Suture and related products   | 23          |
| Vascular imaging and interventional cardiology and cardiac catheterization lab products | 40          |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.